

EXHIBIT F

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN
GREEN BAY DIVISION**

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,**

Plaintiff,

CASE NO. 1:17-CV-70

v.

WAL-MART STORES EAST, LP,

Defendant.

EEOC'S PROPOSED VERDICT FORM

QUESTION NO. 1: Did Walmart violate the ADA by failing to provide Marlo Spaeth with a reasonable accommodation?

ANSWER _____ (Yes or No)

QUESTION NO. 2: Did Walmart violate the ADA by terminating Marlo Spaeth because of her disability or because of the need to accommodate her disability?

ANSWER _____ (Yes or No)

QUESTION NO. 3: Did Walmart violate the ADA by failing to rehire or reinstate Marlo Spaeth because of her disability or because of the need to accommodate her disability?

ANSWER _____ (Yes or No)

If you answered YES to either Question 1, Question 2, or Question 3, go on to answer Question 4.

QUESTION NO. 4: What amount of money, if any, would fairly and adequately compensate Marlo Spaeth for the emotional distress caused by the ADA violation or violations?

ANSWER: \$ _____

QUESTION NO. 5: Did Walmart act with malice or reckless disregard of Marlo Spaeth's rights under the ADA?

ANSWER: _____ (Yes or No)

If you answered YES to Question 5, go on to answer Question 6. If you answered NO to Question 5, do not answer any more questions.

QUESTION NO. 6: What amount of money, if any, do you award as punitive damages against Walmart:

ANSWER: \$ _____

Presiding Juror

Green Bay, Wisconsin

Dated: June 11, 2021.

**EQUAL EMPLOMENT OPPORTUNITY
COMMISSION**

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